To All Employees:

In our continuing effort to keep you informed about decisions related to the state budget for next fiscal year that may affect university personnel issues, we wanted to inform you that Governor Crist has received the budget and other related bills from the Legislature. The Governor's deadline to make a decision to approve or veto these bills is this Saturday. We will notify you immediately upon learning the Governor's decision about what state personnel changes will take effect on July 1, 2010 or January 1, 2011. Hopefully, this will provide you with as much time as possible to make any informed decisions you are considering.

As a reminder, despite much discussion during the legislative session about potential major changes to state employee pay, benefits, and retirement, in the end many of those proposals did not pass the Legislature. There will be no mandatory across-the-board pay reductions next fiscal year, no requirement for state employees to begin contributing to their own retirement, and no increases to each employee's share of monthly health insurance premiums. There may, however, be some changes to the DROP program as well as some health insurance co-pay changes depending upon the Governor's actions this week. Once again, we will notify you immediately upon learning the Governor's decision about which legislative state personnel decisions will become law.

In the meantime, if you have any questions or concerns about any of your employee benefits, Human Resources is here to assist you. If you are on the Tampa Campus, you may locate the appropriate HR Service Center contact for your college or division here http://usfweb2.usf.edu/human-resources/services/service-center-dept.asp. If you are on a regional campus, please contact your local HR Department.

Regards,

Sandy Lovins