

**Taskforce on Faculty Roles, Responsibilities, and Rewards
Responsibilities Workgroup
Appendix A: Survey of Department Chairs**

Joint Task Force Survey for Department Chairs (Spring, 2009)

Individual completing survey: _____

Title: _____ (Chair, Associate Chair or Designee)

Department: _____

Instructions:

Please answer each question with as much or as little detail as you think is appropriate. If a particular item is not applicable to your department, enter "n/a".

Once you have typed your answers into this file, please save the file with the name "Chairs Survey [your last name] [your dept]" as in: "**Chairs Survey Ariew Philosophy**" Email the completed survey file to **Gail Donaldson** at gdonalds@cas.usf.edu, no later than **Friday, February 13**.

A. Issues related to Faculty Responsibilities. Please complete the following table by typing your answers into each of the blue cells – cells will expand as you type.

GOAL:	What strategies are currently used by your department to meet this goal?	What barriers does your department face in reaching this goal?	What institutional policies or resources would help you to meet this goal?
Increase research funding (AAU indicators 1,6)			
Enhance faculty research & scholarly productivity			
Increase faculty awards, fellowships, memberships (AAU indicators 2,4)			
Increase # PhDs awarded (AAU indicator 7)			
Increase # postdoctoral trainees (AAU indicator 8)			

Additional comments, if applicable:

B. Issues related to Community and Global Engagement. Please complete the following table by typing your answers into each of the blue cells – cells will expand as you type.

GOAL:	What strategies are currently used by your department to meet this goal?	What barriers does your department face in reaching this goal?	What institutional policies or resources would help you to meet this goal?
Increase community engagement related to research and scholarly activity			
Increase community engagement related to teaching			
Increase global recruiting of students and faculty			
Increase global faculty research			

Additional comments, if applicable:

C. Issues related to Interdisciplinary Inquiry. Please complete the following table by typing your answers into each of the blue cells – cells will expand as you type.

GOAL:	What strategies are currently used by your department to meet this goal?	What barriers does your department face in reaching this goal?	What institutional policies or resources would help you to meet this goal?
Increase interdisciplinary research			
Increase interdisciplinary teaching			
Increase interdisciplinary program development (curriculum)			

Additional comments, if applicable:

D. Please answer the following questions based on your perspective as a Department Chair:

1) With respect to the recruitment of new faculty,

a) what factors either help or hinder the ability to meet your departments' goals and the USF strategic goals referenced in sections A-C?

Answer:

b) what institutional strategies would be helpful?

Answer:

2) What form should an effective post-tenure review take?

Answer:

3) How should tenure and promotion processes encourage community engagement and global research?

Answer:

4) How might joint appointments be fostered in your department?

Answer:

E. Who, other than the Department Chair, has a role in evaluating faculty in your department? (Check all applicable boxes for each type of evaluation).

Type of evaluation	Who participates:						
	Instructor	Non-tenured Asst. Prof	Non-tenured Assoc. Prof	Non-tenured Full Prof	Tenured Asst. Prof	Tenured Assoc. Prof.	Tenured Full Prof.
Annual evaluation of Instructor							
Annual evaluation of non-tenured Asst. Prof.							
Annual evaluation of non-tenured Assoc. Prof.							
Annual evaluation of tenured Asst. Prof.							
Annual evaluation of tenured Assoc. Prof.							
Annual evaluation of tenured Full Prof.							
Tenure evaluation of Asst. Prof							
Tenure evaluation of Assoc. Prof							
Tenure evaluation of Full Prof.							
Promotion evaluation of Asst. Prof.							
Promotion evaluation of Assoc. Prof.							

Comments, if applicable: